

CALL FOR YOUTH FACILITATORS

TERMS OF REFERENCE

About IDEA

The Irish Development Education Association (IDEA) is a national platform for organisations and individuals engaged in the provision, promotion and advancement of development education throughout the island of Ireland. For IDEA, development education is an educational response and process aimed at increasing awareness and understanding of the shared development of our world.

For more information, please visit our website: www.ideaonline.ie

About the Project

'Challenging the Crisis – Promoting Global Justice and Citizens' Engagement in a Time of Uncertainty' (the 'Project') is a development education project, funded by the European Commission, aiming to support young adults in highly-indebted EU countries to become advocates for change for global justice at home and in communities suffering poverty and inequality around the World.

The Project is implemented by 7 partner organisations from 6 countries (Greece, Ireland, Italy, Portugal, Spain and Slovenia), and IDEA is the lead partner with overall responsibility for implementation. A **European Citizens Initiative (ECI)** campaign – led by the young adults involved in the 'Challenging the Crisis' Project – will be used as a powerful way to influence global efforts in international development and global justice towards and beyond the post 2015 Agenda.

For more information on 'Challenging the Crisis' project, please check our Facebook page: www.facebook.com/challengingthecrisis

For more on the European Citizens Initiative (ECI) see:
<http://ec.europa.eu/citizens-initiative/public/welcome>

The ECI will be related to the Beyond 2015 and post-MDG agenda (post-Millennium Development Goals), and address the European Commission on a specific policy issue (e.g. aid, trade, education, youth participation, human rights, social exclusion and inequality, etc.). A youth survey has taken place across the countries involved in the Project which will also inform the ECI campaign topic.

For more information on the post-2015 Agenda please check:

- <http://post2015.org/>
- <http://www.beyond2015.org/>

Global Youth Forum

The Global Youth Forum will be a 4-day activity held in the frame of the Challenging the Crisis Project that will bring together in Brussels, 60 young people (10 per country participating in the Project) to discuss and decide on the European's Citizenship Initiative (ECI) that will be one of the main outcomes of the Project. The Forum will include expert inputs from two development/global educators coming from Global South countries.

Each country has its own group of 10 young people approximately which has been working together at national level since April 2014. The Global Youth Forum will be the first time they meet in person.

The young people are known as Young Global Advocates (YGA) and they come from a broad range of backgrounds:

- All living in the countries involved in the Project
- Languages: Despite speaking different languages, the working language for the event will be English
- Age: From 18 to 30
- Gender: Both male and female
- Most of them have experience in different projects related to Development and Global Justice
- All of them have been involved in the project '*Challenging the Crisis*' since April 2014.
- They have been in contact with each other via the Online Platform NING (www.challengingthecrisis.ning.com) where they have been sharing information

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related to their national activities as well as questions, ideas etc. about the Project.

The Global Youth Forum has several purposes and will enable the Young Global Advocates to:

- Share experience, learn and engage with each other.
- Produce a youth declaration on global citizenship in which they will voice their concerns and hopes for the future and which will subsequently be disseminated to all European countries.
- Develop and agree a common strategy for a campaign (a European Citizens Initiative, ECI). In addition to this, a Europe-wide dissemination strategy will also have to be agreed. For more information on ECI: <http://ec.europa.eu/citizens-initiative/public/welcome>
- Work together to start to develop an advocacy toolkit
- Plan future advocacy activities and dissemination strategies to ensure their actions will have a Europe-wide reach.

Role description

IDEA is seeking 4 youth facilitators to facilitate the Global Youth Forum in Brussels (July 2014) and to support young people (Young Global Advocates) to come up with a joint declaration on global justice and international development. The successful candidate will be interested in global justice, international development, social change and have experience in the field of non-formal education and youth facilitation.

Tasks

The overall task is to provide expert facilitation at the Global Youth Forum in two ways:

1. Facilitating a working group of about 15 Young Global Advocates on topics related to the Challenging the Crisis Project such as: global development, social justice and human rights; and ways to promote public engagement with young people, media, civil society organisations (such as NGOs) and policy-makers on these issues.
2. Incorporating thematic inputs from development/global education experts in an engaging non-formal educational way with the Young Global Advocates.

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3. Working with the other facilitators and staff to organise plenary sessions of all 60 Young Global Advocates

The individual facilitator must be available during 5 days of the Global Youth Forum (4-9 July 2014) in addition to 2 days preparation in advance (from home), and 1 day reporting and following-up), with approximately 76 international attendees, in Brussels, ensuring a smooth and participatory learning process.

Specific tasks include:

Preparation in advance of the Global Youth Forum (2 days)

The youth facilitator will be expected to:

- Develop a programme with proposed activities and topics for their working group. It will be discussed with IDEA and finalised one week before the event.
- Participate in preparatory calls with IDEA, other facilitators and staff involved in the Project in advance of the event to develop the overall programme for the Global Youth Forum
- Communicate with the young people – via NING (online platform (www.challengingthecrisis.ning.com)) and provide young people with relevant written materials in advance
- Be aware of the diversity (different contexts, backgrounds, ages, cultures, languages...) among the YGAs. The facilitator must plan for potential challenges and eases that his/her group can offer.

During the Global Youth Forum (6 days)

The youth facilitator will be expected to:

Facilitate young people during the Global Youth Forum:

- Support the running of the event and facilitate the young people's work together with all the Partners and Project stakeholders.
- Work with the Young Global Advocates to critically explore topics related to the 'Challenging the Crisis' project and to encourage them to identify ways to act against global injustices during the plenary sessions and working groups.

- Facilitate their learning to ensure a positive learning experience and that they feel comfortable and motivated with the activities and the campaign.
- Include observations, remarks and ideas presented by the two development/global educators at the Global Youth Forum in a constructive way within the working groups.
- Be available for consultation during the whole week of the Global Youth Forum, including daily meetings with key event stakeholders (IDEA, Partner organisations, and facilitators).
- Encourage YGA to continue with the online engagement also after the event.

In particular, development of the youth declaration leading to an ECI campaign:

- Ensure – with the team of facilitators and Project Partner organisations - final agreement on the campaign idea among 60 YGAs from a shortlist of issues and to facilitate the development a youth declaration.
- Support the development and implementation of a plan for the campaign, including key objectives, themes, methodology, etc.
- Develop and agree a common strategy for the ECI campaign which can be refined for each national context.
- Support planning for the public engagement of the campaign including the contact with the media, civil society organisations, NGOs, policy-makers and other youth.

After the Global Youth Forum (1 day)

The youth facilitator will be expected to:

- Participate in the evaluation and follow-up of the event, sharing ideas, observations and opinions.
- Produce a report on their role and contribution to the Global Youth Forum to submit to IDEA not more than 2 weeks after the event.

Timeframe

The youth facilitators will need to be available as follows:

- week of 26 May for an online preparation meeting with Project staff (1-2 hours)

- week of 2 June for an online preparation meeting with Project staff and with other facilitators (1-2 hours)
- week of 16 June available for an online preparation meeting with IDEA and all organising team (including facilitators)
- available to work from morning of Friday 4th July (arriving in Belgium on Thursday 3rd as necessary) for final planning meeting on Friday 4th and Saturday 5th July
- event starts with Young Global Advocates on the evening of Saturday 5th July
- 3 full days Sunday 6th, Monday 7th, Tuesday 8th July and half day Wednesday 9th July
- evaluation meeting with Project staff on the afternoon of Wednesday 9th July
- departure after 6pm Wednesday 9th July

Profile of the Youth Facilitators

Essential Required Skills

- Experience in non-formal education and experience working with young people.
- Capacity to work with a wide range of non-formal educational methodologies in a process-oriented way aimed at the development of the ECI campaign
- Proven facilitation and pedagogical skills and experience with multicultural groups and with young people with different levels of experience and knowledge
- Experience in the field of International development (personal experience working in associations, NGOs, campaigns...)
- Demonstrated knowledge of issues (at an economic, social and political level) related to the Challenging the Crisis Project, eg. Debt, International Trade, Ethical Banking, etc.
- Excellent communication skills and written/spoken fluency in English
- Enthusiastic and willing to participate in a dynamic team-environment solving problems, developing joint plans to make the Global Youth Forum a success.
- Competent in Microsoft Office (Excel, Word, PowerPoint)

Desired Skills/ Experience

- Engagement and interest in global justice issues (activism and social movements)
- Ability to speak additional languages (e.g. Spanish, Italian, Greek, Portuguese, Slovenian) is an asset
- Experience of advocacy towards decision makers and authorities
- Some other skills/abilities related to pedagogic methods such as creative arts, outdoor activities, drama or competencies such as working in communications, policy and campaigns work, etc.
- Currently living in Brussels, Belgium or neighbouring countries to facilitate travel to the event

Salary

- Facilitators will receive a salary of **€1800** (a total of 200€/day for 9 working days in total: 2 days before needed, 6 days during the Global Youth Forum, and 1 day evaluating and follow-up)
- The successful candidate will have accommodation, food and travel costs related to the Global Youth Forum covered
- The facilitators will sign a contract with the lead Partner of the Project IDEA
- The candidate remains responsible for his/her own tax liabilities that may arise from this contract

How to Apply?

Please complete the application form:

https://docs.google.com/forms/d/1FN41JqYSleVeb2bR_UlInqZvJYTMvFQRr0R-bPrssNc/viewform?sid&c=0&w=1&token&usp=mail_form_link

and submit the document online by **the (end of day) Monday 19th May.**

Please note: Applications will only be accepted via this online form.

Questions & Support

Questions may be directed to youth@ideaonline.ie